

MODULE – I: Definition, concept, scope of relations; Determinants of IR; Approaches of IR; Evolution of IR in India.(Case study)

MODULE – II: INDUSTRIAL DISPUTES: Definition, causes, manifestations of Industrial disputes; Methods and Machinery for settlement of Industrial disputes in India; Government and IR; Tripartite machinery; code of discipline. Grievance; grievance Redressal procedure.(Case study)

MODULE – III: TRADE UNIONS: Objectives and functions of Trade union, growth of Trade union movement, structure of trade unions, Types of Trade unions, Factors affecting growth of Trade union, problems of Trade unions, role of trade unions in India, essentials of successful trade union.(Case study)

MODULE – IV: PARTICIPATIVE MANAGEMENT: meaning and objectives, forms of participation, levels of participation; workers participation in management: objectives, models, wpm in different countries. (Case study)

MODULE–V: COLLECTIVE BARGAINING: Concept, features, significance and principles of collective bargaining. Process of negotiations, contract administration.(Case study)

REFERENCES:

1. Dunlop, J.T, Industrial relations system
2. C.S.Ratnam, Industrial relations
3. Sc Srivasthava , , Industrial relations and labor laws
4. M.Arora , Industrial relations, excel publications
5. Rama swamy E.A.-The Strategic Management of Industrial relations
6. P.R.N.Sinha IIndu Bala And seema Priyadashini “ Industrial relations, trade union and Labor Legislations”, Pearson Education